COMMON CONTRUCTION WAGE SCALE

Date: October 21, 2009

City: Kokomo

County:

Howard

Commercial

Project Description and Scope: Indiana University Kokomo: 1. Hunt Hall – Replace Cooling Tower, 2. Early Outreach Building-Remodel, renovate, minor demolition, electrical and HVAC modifications

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Asbestos Workers/ Mechanical Insulators	Skilled Semiskilled Unskilled	\$27.94 \$22.35 \$13.97	\$11.06 \$10.92 \$ 7.64	\$39.00 \$33.27 \$21.61
Asbestos Abatement	Skilled	\$27.94	\$11.06	\$39.00
	Semiskilled	\$22.35	\$10.92	\$33.27
	Unskilled	\$13.97	\$ 7.64	\$21.61
Boilermakers	Skilled	\$32.15	\$19.86	\$52.01
	Semiskilled	\$25.72	\$19.86	\$45.58
	Unskilled	\$19.29	\$19.86	\$39.15
Bricklayers	Skilled	\$27.70	\$12.25	\$39.95
	Semiskilled	\$20.78	\$12.25	\$33.03
	Unskilled	\$13.85	\$12.25	\$26.10
Carpenters	Skilled	\$24.15	\$11.77	\$35.92
	Semiskilled	\$19.32	\$11.77	\$31.09
	Unskilled	\$15.84	\$10.92	\$26.76
Carpet Layers	Skilled	\$24.15	\$11.77	\$35.92
	Semiskilled	\$19.32	\$11.77	\$31.09
	Unskilled	\$15.84	\$10.92	\$26.76

Cement Masons				
	Skilled	\$23.85	\$ 9.11	\$32.96
	Semiskilled	\$19.08	\$ 9.11	\$28.19
	Unskilled	\$14.35	\$ 9.11	\$23.46
Drywall Finishers (Hand Finisher)				
	Skilled	\$20.75	\$ 8.74	\$29.49
	Semiskilled	\$16.60	\$ 6.25 \$ 5.50	\$22.85 \$15.88
	Unskilled	\$10.38	\$ 5.50	Φ D.00
Drywall Finishers (Automatic	Tool Finisher)			
	Skilled	\$21.00	\$ 8.74	\$29.74
	Semiskilled	\$16.80	\$ 6.25	\$23.05
	Unskilled	\$10.50	\$ 5.50	\$ 16.00
Drywall Installers				
	Skilled	\$24.15	\$11.77	\$35.92
	Semiskilled	\$19.32	\$11.77	\$31.09
Dynamite Men	Unskilled Skilled	\$15.84 \$21.43	\$10.92 \$10.30	\$25.76 \$31.73
Dynamice wen	Semiskilled	\$20.43	\$10.30	\$30.73
	Unskilled	\$19.43	\$10.30	\$29.73
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Electricians				
	Skilled	\$30.60	\$10.76	\$41.36
	Semiskilled Unskilled	\$21.42 \$12.24	\$ 9.79 \$ 5.62	\$31.21 \$17.86
	Oliskiiled	V12.24	Ψ 0.02	Ψ 11.00
Glaziers				
	Skilled	\$26.58	\$10.73	\$37.31
	Semiskilled	\$18.61	\$ 9.22	\$21.83
	Unskilled	\$13.29	\$ 8.21	\$21.50
Iron Workers				
	Skilled	\$26.20	\$17.77	\$41.97
	Semiskilled	\$20.96	\$17.77	\$31.73
Laborera	Unskilled	\$15.72	\$17.77	\$31.49
Laborers	Skilled	\$21.43	\$10.30	\$31.73
	Semiskilled	\$20.43	\$10.30	\$31.73
	Unskilled	\$19.43	\$10.30	\$21.73
Millwrights				
Williams	Skilled	\$23.40	\$14.43	\$31.83
	Semiskilled	\$18.72	\$14.43	\$31.15
	Unskilled	\$14.04	\$14.43	\$28.47
Operating Engineers				
Operating Linginicers	Skilled	\$29.71	\$11.84	\$41.55
	Semiskilled	\$26.74	\$11.84	\$38.58
	Unskilled	\$23.77	\$11.84	\$3561

Painters/Brush/Roll/Wallcovering				
	Skilled	\$20.50	\$ 8.74	\$29.24
	Semiskilled	\$16.40	\$ 8.04	\$24.44
	Unskilled	\$10.25	\$ 7.00	\$17.25
Painters/Spray/Sandblast				
	Skilled	\$21.50	\$ 8.74	\$30.24
	Semiskilled	\$17.20	\$ 8.04	\$25.24
	Unskilled	\$10.75	\$ 7.00	\$17.75
Pipefitters & Steamfitters				
	Skilled	\$31.68	\$13.70	\$45.38
	Semiskilled	\$17.42	\$10.01	\$27.43
	Unskilled	\$14.26	\$ 9.51	\$23.77
Plasterers			4 /	
	Skilled	\$24.31	\$ 9.21	\$33.52
	Semiskilled	\$19.45	\$ 9.21	\$28.66
	Unskilled	\$14.59	\$ 9.21	\$23.80
Plumbers				
	Skilled	\$31.68	\$13.70	\$45.38
	Semiskilled	\$17.42	\$10.01	\$27.43
	Unskilled	\$14.26	\$ 9.51	\$23.77
Pointer/Caulker/Cleaners				
	Skilled	\$27.70	\$12.25	\$39.95
	Semiskilled	\$20.78	\$12.25	\$33.03
	Unskilled	\$13.85	\$12.25	\$26.10
Roofers				
	Skilled	\$20.39	\$ 7.70	\$28.09
	Semiskilled	\$16.31	\$ 7.70	\$24.01
	Unskilled	\$12.23	\$ 2.75	\$14.98
Sheet Metal Workers				
	Skilled	\$28.23	\$15.68	\$43.91
	Semiskilled	\$22.58	\$14.02	\$36.60
	Unskilled	\$16.94	\$12.47	\$29.41
Sprinkler Fitters				
	Skilled	\$28.23	\$15.68	\$43.91
	Semiskilled	\$22.58	\$15.83	\$38.41
	Unskilled	\$12.70	\$11.30	\$24.00
Stone Masons	O		445.55	
	Skilled	\$27.70	\$12.25	\$39.95
	Semiskilled	\$20.78	\$12.25	\$33.03
	Unskilled	\$13.85	\$12.25	\$26.10

Teamsters

Tri-axle	Skilled	\$24.11	\$ 7.35	\$31.46
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile/Marble Setters Terrazzo Setters	Skilled Semiskilled Unskilled	\$27.08 \$20.31 \$13.54	\$10.88 \$10.88 \$10.88	\$37.96 \$31.19 \$24.42
Tile/Marble Finishers Terrazzo Helpers/Finishers				
	Skilled	\$25.05	\$ 9.84	\$34.89
	Semi-Skilled	\$18.79	\$ 9.84	\$28.63
	Unskilled	\$12.53	\$ 9.84	\$22.37

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Printed: Don Keith

Appointee named by the Indiana State

AFL-CIO

Printed: Brett Johnston

Appointee named by the Governor of

Indiana

Printed: Bill Thompson

Taxpayer Appointee named by the County Legislative Body

Printed: Tina Griffith

Industry Appointee named by Awarding

Agency

Printed: Charles Cary

Taxpayer Appointee ramed by the

Awarding Agency

October 21, 2009

Date